This Course Collection contains courses on diversity and inclusion in hiring and culture building, including gender diversity, neurodiversity, ethnic diversity, sexual orientation diversity, cultural diversity, and more.

Who this is for
Human resource professionals and managers responsible for building successful teams.

COURSES INCLUDE:
- Recruiting, Hiring, and Onboarding Employees
- Women in Leadership: Inspiring Positive Change!
- Personality Types at Work
- Diversity and Inclusion in the Workplace

This learning path features courses from Case Western Reserve University, University of Florida, and Pittsburgh University.
Finding and hiring the right people is often cited as the number one concern of businesses today. It seems we are all competing for the best and brightest workers. As you will see in our time together in the second course, a critical component of the People Manager Value Proposition is to hire talented people who enable the organization to achieve its strategic goals.

**Topics**
- Aligning Recruitment and Selection with Company Strategy
- Recruitment: Finding the Best Candidates
- Selection: Choosing the Best Candidates
- Special Topic: Onboarding

**Practice**
- 3 Quizzes
- 2 Peer-Reviewed Assignments
- 0 Programming Assignments

**Specialization**
- Human Resource Management: HR for People Managers

**Rating**
- 4.6 out of 5 stars

**Time**
- ~14.9 hours total
- ~6.5 hours per week
- ~5.7 hours of video
Women in Leadership: Inspiring Positive Change!

DESCRIPTION
This course aims to inspire and empower women and men across the world to engage in purposeful career development and take on leadership for important causes—to lead change with more conviction and confidence—and improve our workplaces and communities for all.

TOPICS
- Yourself as a Leader—Developing your Leadership Identity
- The Current State of Women's Leadership at the Top!
- Women's Leadership Presence
- Leadership Tools for Women

PRACTICE
- 8 Quizzes
- 1 Peer-Reviewed Assignments
- 0 Programming Assignments

SPECIALIZATION: Inspired Leadership
RATING: 4.5 out of 5 stars ★★★★★
TIME:
- ~9.2 hours total
- ~9.2 hours per week
- ~2.3 hours of video
- ~7.4 assignment hours

TAUGHT BY:
Professor Diana Bilimoria, PhD
Chair, Department of Organizational Behavior
Knowing yourself, your team, your manager, and your organization are keys to personal and business success. What were once labeled soft skills are now modern requirements in today's workplace - especially if you are trying to get in the door or are already leading a team. This course is specifically designed for the Job Seeker: You will create a usable cover letter with feedback from your peers.

**TOPICS**

- ★ Get In: Know yourself
- ★ Get Ahead: Know others
- ★ Rise Above the Rest: Moving from "them" to "us"

**DESCRIPTION**

Knowing yourself, your team, your manager, and your organization are keys to personal and business success. What were once labeled soft skills are now modern requirements in today's workplace - especially if you are trying to get in the door or are already leading a team. This course is specifically designed for the Job Seeker: You will create a usable cover letter with feedback from your peers.

**PRACTICE**

- 3 Quizzes
- 7 Peer-Reviewed Assignments
- 0 Programming Assignments

**RATING** 4.2 out of 5 stars ★★★★☆

**TIME**

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**TAUGHT BY**

Toni Ratliff, BSN, RN, MBA
Associate Director
Health/Admin
What is sex? What is gender? What is sexuality? What do we mean by LGBTQIA? How are these concepts related to the workplace? How have our understandings of these terms changed over time, and how have these changes impacted work and culture? This course will introduce you to the exciting field of gender, sexuality, and women's studies, and to LGBTQIA identities.

Topics:
- Changing Landscapes, Identities, and Discourse
- The History of Gender and Gender in Theory
- The History of Sexuality and Sexuality in Theory
- Trans Topics Today and Trans in Theory

Practise:
- 3 Quizzes
- 2 Peer-Reviewed Assignments
- 0 Programming Assignments

RATING: 4.8 out of 5 stars

TIME:
- ~9.5 hours total
- ~9.5 hours per week

~2.8 hours of video
~4.2 assignment hours

TAUGHT BY:
- Susan Marine, Assistant Professor and Program Director
- Julie Beaulieu, Lecturer